



FOR PSA MEMBERS: NORTH WEST DEPARTMENT OF HEALTH

10-02-2025

Feedback: North West Department of Health multi-lateral meeting with MEC - 6 February 2025

A report was given on overtime exceeding 30%. The Department has paid from April to October 2024, and 90% of eligible claimants have been paid. Further arrangements are to pay the remaining 10% manually as employees affected are either transferred, deceased, or retired, which will be paid by 31 March 2025. Organised labour raised an issue on any overtime accumulated from November 2024 and it was reported that only one institution was then approved. The Department requested ten days to investigate the matter, and an impact report will be submitted to organised labour for consultation and engagement. The current committee will be disengaged by 31 March 2025 and a new committee will be formed that will have a mandate of looking at the departmental overtime and management thereof.

At Stilfontein Mine, 80 bodies were retrieved from the mine and the Department has enough space to store the bodies. The bodies have been stored for identification and space is available even for departmental daily operations. It was noted that most of the bodies are undocumented immigrants, which makes the identification process tedious.

The meeting agreed that there would be separate meetings with MEC, management, and individual unions to discuss identified issues and the meeting would be held before the end of February 2025. The identified issues include labour relations issues, OHS, recruitment and filling of vacancies, appointment of community health workers, translation of qualified professional nurses, patient escort by nurses, status of forensic pathology mortuary in Brits, union representative victimisation, PPE, water shortages across facilities, procurement of ambulances, PMDS report, and many more other issues to be identified. An agreement was undertaken that this meeting will not replace the PHSDBC Chamber but will assist in quick decision-making on burning issues raised by unions.

Members will be kept informed of developments. For new membership, please contact Nozi Monaisa on 082 880 8992 and Patience Mashaba on 082 880 8943.

Reuben Maleka
GENERAL MANAGER