



InformUS



**FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) – NORTH WEST**

01-04-2025

Feedback: North West PHSDSBC Special Chamber Meeting

Performance management of Community Health Workers

The employer will provide the report about the working environment and the continuation of their employment to Chamber in May 2025 in accordance with the agreement by Chamber.

Non-compliance with the provision of COIDA and PSCBC Resolution 7 of 2000 concerning employees who suffer a work-related injury/disease - Department of Health and Department of Social Development

The Department of Social Development and Department of Health will provide an update report including the unit's role in incapacity cases to chamber by May. This is an intervention on curbing the high number of rejected incapacity leave of absences.

Monitoring of resolutions

Task team to be initiated to deal with implementation of PHSDSBC Resolution 3 of 2019(Annual **statutory registration fees in respect of Health and Social Development Profession**) , PHSDSBC Resolution 1 of 2023(**Provision of uniform for Nurses in the Public Health and Social development**), PHSDSBC Resolution 2 of 2023(**Token of appreciation of appreciation to all qualifying health & social development employees**) , PHSDSBC Resolution 3 of 2007 (OSD), PHSDSBC Resolution 1 of 2009 (OSD), and PHSDSBC Resolution 3 of 2009 (OSD).

Policies

All policies are to be discussed and finalised at multi-lateral meetings between employers and organised labour. The policies include Employee Retention, Policy on Recruitment and Selection, Working Time and Accommodation for identified health professionals and other critical-scare skills employees.

Reuben Maleka
GENERAL MANAGER