



FOR PSA MEMBERS: **NATIONAL YOUTH DEVELOPMENT AGENCY (NYDA)**

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PSA condemns victimisation of members at NYDA

The PSA, the largest non-politically affiliated Union representing more than 245 000 employees in the public service and parastatals across South Africa, has received alarming complaints from its members employed at the National Youth Development Agency (NYDA), related to bullying and intimidation. During routine office visits across Gauteng, the PSA Provincial Organiser engaged with members whilst distributing PSA notebooks and magazines. During these visits, members raised serious concerns regarding workplace intimidation and unfair labour practices by the NYDA towards employees.

Complaints indicate that:

- PSA members face bullying and victimisation for their union affiliation.
- Employees are being threatened with job loss for joining the PSA.
- Promotions are allegedly reserved for employees affiliated with a rival union.
- The NYDA lacks a functional bargaining forum, allowing management to implement policies without employee consultation because there is no union with bargaining powers in the Agency. Workplace policies are not being applied correctly.
- Nepotism and improper appointments are rampant in the Agency at almost all levels, which demotivates internal staff, not given opportunities to grow.

The PSA is extremely concerned about these unethical practices, which amount to abuse of power and a violation of employees' fundamental rights.

PSA's commitment to protecting employees

The PSA has successfully intervened in numerous cases at the NYDA and remains committed to protecting employees' rights without fear. As an independent and non-political Union, the PSA will continue to challenge unfair labour practices and hold employers accountable.

Call to action: Join PSA to strengthen employee rights

To address these challenges effectively, NYDA employees are urged to join the PSA in large numbers. By reaching the required bargaining threshold, the PSA can:

- Revive the inactive bargaining forum to ensure fair employee representation.

- Hold NYDA management accountable for unfair labour practices.
- Protect employees from victimisation and discrimination.

PSA members experiencing harassment, threats, or unfair treatment are encouraged to report incidents immediately.

How to join PSA

For more information or to join the PSA, NYDA employees can contact Sibusiso Ndzala (Provincial Organiser): Cell/WhatsApp: 082 880 8964 / sibusiso.ndzala@psa.co.za.

Alternatively, employees can visit PSA Provincial Offices in all nine provinces for assistance. Together, we can build a workplace that upholds fairness, transparency, and respect for workers' rights.

Reuben Maleka
GENERAL MANAGER