



FOR PSA MEMBERS: OFFICE OF THE PUBLIC SERVICE COMMISSION (OPSC)

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06-02-2025

## Feedback: OPSC facilitation report

### GPSSBC facilitation report: Office accommodation

Members were previously informed through an *Informus* issued in October 2024 that the PSA invoked clause 17 of the GPSSBC Governance Rules in respect of the employer's failure to address the identified occupational health and safety (OHS) non-compliance in most of its buildings across the country.

The OPSC DBC has been seized with this agenda item for several years without any resolution and the PSA thus opted to invoke clause 17 and activated the facilitation meeting by the General Secretary of the Council. Despite the issues of flooding into some offices, cracked walls, inadequate parking, lifts not working, *etc.*, the OPSC national office is occupying a building without a building compliance certificate, and has failed on several occasions to source this from the landlord or the DPWI.

During the facilitation meeting, the PSA indicated that if the employer fails to provide the PSA with a compliance certificate for all buildings that it occupies in all nine provinces, including the Head Office, the PSA will be left with no option but to approach the Department of Employment and Labour to conduct thorough inspections in all offices.

The PSA learnt with shock that the employer was still insisting that there were no issues of non-compliance with the national office and that it was safe despite failing to source and produce the building compliance certificate. The facilitation process failed to resolve the impasse and as a result the PSA is in a process of identifying more issues of OHS non-compliance across all nine provinces and will be approaching the Department of Employment and Labour with accurate information for full inspection.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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