



**FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) – EASTERN CAPE**

31-03-2025

Feedback: Chamber meeting - 13 March 2025

Monitoring of the resolutions

Members will recall that the token of appreciation resolution, applicable to frontline workers who worked during the Covid-19 pandemic, was extended to 31 March 2025. The employer reported that for the Department of Health, only 2 493 employees utilised this benefit whilst the Department of Social Development reported that 2179 employees participated. Labour noted the report, and the PSA encourages members whose leave was unreasonably declined to lodge grievances as soon as possible.

Filling of vacant funded posts

The presentation on the filing of vacant funded posts could not be made owing to the non-availability of the official responsible. Labour rejected the report and demanded the level of seriousness by the employer.

Chamber policies

The employer reported that the Recruitment Policy was submitted to the Office of the Premier for their inputs and approval of the policy, whilst other policies are deliberated upon at the task team level.

As the PSA continues to strive for better working conditions, improved benefits, and a fairer environment for all public servants, it is critical that members actively engage in the bargaining processes. The PSA's strength lies in collective efforts, and members' participation is essential in ensuring that the issues that matter most are brought to the table. The PSA Statute calls on all branches to identify matters of mutual interest (issues that impact the well-being, rights, and work conditions of members across the public service- These matters can range from salary negotiations to workplace safety and everything in between) for negotiating purposes. By submitting your concerns or suggestions, the PSA ensure that it is fully equipped to represent the member's best interests during the negotiations. It is only through members' contributions that the PSA can ensure that it remains relevant and advocate effectively on behalf of members. Members are therefore encouraged to submit inputs and agenda items, as these submissions guide discussions and decisions that will affect the members' daily work lives.

Members are advised to contact Samkelo Mzuku at Samkelo.mzuku@psa.co.za for Health and Social Development issues in the Mthatha area whilst contacting Nobuntu Mabandla at Nobuntu.mabandla@psa.co.za for the Gqeberha side.

Reuben Maleka
GENERAL MANAGER