



FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) - FREE STATE**

19-02-2025

Feedback: Free State PHSDSBC Chamber

Update: Pay and grade progression

The pay and grade progression that was due to be paid to employees of the Department of Health on 1 July 2024 will now be paid from April 2025. The PSA has requested the employer to send out a circular regarding this update. The Free State Department of Social Development successfully paid all eligible employee their pay progression in September 2024.

Health and Safety committees and issues

The PSA has expressed dissatisfaction with how the employer is conducting Health and Safety Committees. The employer's stance is that the Committees have been established refused to discuss the matter further. The PSA will escalate the issue to the Heads of Department of both Departments. Members experiencing health and safety problems at their workplaces are encouraged to contact the Full-Time Shop Steward, Seiso Motlhale on seisomotlhale22@gmail.com / 066 301 9164.

Nursing Uniform allowance (2012 - 2018)

The Department of Social Development (DSD) has admitted that some nursing employees did not receive a uniform or allowance during the period from 2012 to 2018. The DSD proposed a payment of R2399 per employee who did not receive the uniform or allowance. However, labour has rejected this proposal, insisting that payments must be made according to PSCBC Resolution 1/2005.

Out of Adjustment Nurses

The employer has reported that 95 of the 135 Out of Adjustment Nurses have been appointed. The remaining 40 nurses have not yet been appointed, but labour will continue to monitor the situation closely.

For any enquiries or assistance, please contact the PSA Provincial Office in Bloemfontein on (051) 403 1300 / (051) 403 1315 / at psabloem@psa.co.za.

Reuben Maleka
GENERAL MANAGER