



InformUS



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

23-01-2025

## PSCBC salary negotiations: **URGENT MANDATE REQUIRED: SUBMIT YOUR VOTE!**

PSA Informus, dated 21 January 2025, refers. Following negotiations, the employer on 20 January 2025 presented a final offer with notable improvements in respect of the cost-of-living adjustment, housing allowance, the individual-linked savings facility, medical-aid adjustments, danger allowance, special danger allowance, and service allowance for Police. In addition, the employer and organised labour have also agreed to resolve other demands through separate processes and a collective agreement, i.e., **Death Grant, Comprehensive Danger Insurance, Childcare and breastfeeding facilities, Bursary scheme for dependents, Recruitment Policy, Uniform Policy, and Incentive Policy Framework.**

### **YOUR MANDATE IS REQUIRED**

PSA members must provide a mandate to **ACCEPT** or **REJECT** the offer as a package. If accepted, the multi-term agreement will be binding in its entirety; if rejected, all elements will be declined.

### **Voting details**

- **Voting commences on 23 January 2025 from 11:00 and will close on 31 January 2025 at 15:00.**
- Members can vote through:
  1. Using the following link: <https://rb.gy/yxviv4>
  2. Clicking the SMS link that will be issued by the PSA on 23 January 2025.
  3. Visiting the PSA website: Ballot button displayed on home page.
  4. Completing manual voting forms (available via shop stewards or PSA Provincial officials).

### **Important**

- Each member is allowed one vote only.
- Non-PSA members may participate after completing membership forms to join the PSA.
- For manual voting, please contact your shop steward for assistance.

***Your participation in this process is crucial to ensure that your voice is heard!***

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER