



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL – SENIOR MANAGEMENT SERVICE (SMS)

04-04-2025

Update: Payment date for salary adjustment for members of Senior Management Service (SMS)

The Department of Public Service and Administration (DPSA) has issued a circular which announced a 5.5% salary increase for employees on salary levels 1 to 12, effective from 1 April 2025. The PSA previously wrote to the DPSA minister to enquire about the salary adjustment for SMS members, as provided for under *section 3(5) of the Public Service Act, 1994*.

The PSA has since received written confirmation from the DPSA that the process of determining the annual cost-of-living adjustment for SMS members, also effective from 1 April 2025, has commenced. The DPSA minister has written to the Minister of Finance to confirm the availability of funds in accordance with *section 3(5)(b) of the Public Service Act, 1994*, read with *Regulation 89 of the Public Service Regulations, 2016*.

As has been the case in previous years, if there are delays in the pronouncement, it is expected that the payment of the cost-of-living adjustment for SMS members will be processed via a supplementary run.

Employees who wish to join the PSA can visit the PSA's website or contact their nearest PSA Provincial Office.

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GENERAL MANAGER