



FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY (SAHPRA)**

21-02-2025

SAHPRA urgent mandate: Conclusion of collective agreements

SAHPRA Bargaining Forum Constitution

The PSA and SAHPRA have been engaged in discussions regarding developing and finalising various collective agreements to facilitate the effective operation of the SAHPRA Bargaining Forum.

During the last meeting held on 12 December 2024, parties agreed in principle that the following Draft Collective Agreements, which were previously communicated to members via *Informus* (copies available on the PSA website or PSA Provincial Offices) must be urgently concluded and signed.

Draft collective agreements for urgent conclusion

SAHPRA Draft Organisational Rights Agreement

This agreement aims to establish and formalise procedures for exercising organisational rights in SAHPRA.

SAHPRA Draft Bargaining Forum Constitution

This document defines the operational framework of the Bargaining Forum and sets out the rules of engagement between the employer and labour representatives.

The finalisation of these agreements is long overdue. Their conclusion will ensure the smooth functioning of the SAHPRA Bargaining Forum. Copies of the draft agreements are *attached* for members' reference.

URGENT ACTION REQUIRED!

Members are requested to complete the *attached* form and submit it to the Branch Chairperson via email at Percy.Legoale@sahpra.co.za, with copies to the Chief Negotiator at Zamani.Dladla@psa.co.za and Velucia Maluleke at Velucia.Maluleke@psa.co.za no later than Thursday, **27 February 2025**.

Members' cooperation in finalising these agreements is highly appreciated.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER