



FOR PSA MEMBERS: **SOUTH AFRICAN NATIONAL PARKS (SANParks) - MPUMALANGA AND LIMPOPO**

22-01-2025

What is happening at SANParks - Kruger National Park?

Members will recall that it was reported that PSA's organisational rights agreement (ORA) with SANParks was terminated following a drop in numbers of the PSA membership.

On 11 December 2024, the PSA met with the employer to engage on the matter and shared the membership list, which showed that the PSA has a total membership of 796. During the verification process it was found that the PSA has a membership count of 629, which both parties confirmed. Unfortunately, following the meeting where both parties agreed on the membership figures of 629, SANParks unilaterally did further verification using the membership forms, which gave it a total membership count of 440 members.

The PSA did not agree on this, and another meeting was held to revisit the verification process where membership forms were verified against the provided membership. It was finally found the PSA has a total membership count of 596 members, which qualifies the PSA to conclude an Organisational Rights Agreement with SANParks.

The PSA is engaging SANParks on the renewal of the ORA and members will be updated on progress.

Employees who wish to join the PSA can contact Sylvia Watkins: 082 880 8941 / Sylvia.Watkins@psa.co.za; Thandiwe Mziyako: 060 962 8512 / Thandiwe.Mathabela@psa.co.za; Lawrence Muvhango: 082 880 8995 / lawrence.muvhango@psa.co.za; or Paulina Moloto on 082 880 8957 / paulina.moloto@psa.co.za.

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