



FOR PSA MEMBERS: SOUTH AFRICAN REVENUE SERVICE (SARS)

03-04-2025

Leave encashment

The previous *Informus* refers (copy can be obtained on the PSA's website) or from PSA Provincial Offices. Below is an update on the status of the leave encashment dispute.

Members will recall that the PSA lodged a dispute with the CCMA to ensure that the employer continues to pay employees for their unused leave days. The CCMA, unfortunately, dismissed the dispute, and the PSA submitted an application to the Labour Court. The employer submitted additional points in limine that the court had to consider, and on 31 January 2025, the court heard arguments by both parties and reserved judgment.

The PSA received the judgment on 2 April 2025, and the judge has dismissed all four the points in limine raised by the employer. The judge further awarded costs in favour of the PSA for the dismissed points in limine. The last order by the judge was that the labour court registrar must set down the matter on the expedited court roll.

Members will be informed once we have received a hearing date from the labour court. Members will be kept informed accordingly.

Employees who want to join the PSA can contact the respective PSA Province or visit the PSA's website.

Reuben Maleka
GENERAL MANAGER