



FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

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11-02-2025

## Update: SARS leave encashment

The previous *Informus* refers (copy can be obtained on the PSA's website, or from PSA Provincial Offices). Below is an update on the status of the leave encashment disputes.

Members will recall that the PSA lodged a dispute to the CCMA to ensure that the employer continues to pay employees for their unused leave days. The CCMA unfortunately dismissed the dispute, and the PSA submitted an application to the Labour Court to enforce the contractual obligations by SARS in terms of the collective agreement. The employer submitted additional points *in limine* that the Court had to consider before the matter could be argued. Parties and the Registrar agreed to place the matter on the Court roll for 31 January 2025 to argue the points *in limine*. The matter was heard on 31 January 2025 and both parties argued their matter. The judge has reserved judgement on the matter.

The PSA will make regular follow ups with the Court Registrar to obtain the judgement without long delays. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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