



FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

06-03-2025

Feedback: SITA Special Bargaining Forum meeting

The PSA tabled its salary demands for the 2025/26-financial year for management's consideration. The key demands include:

- **Term of Agreement** – Single-term agreement
- **Cost-of-Living Salary Adjustment** – 10% increase
- **Ex-Gratia Payment** – Once-off R10 000 payment for the 2025/26-financial year
- **Standby Allowance** – Increase to R250 per day
- **Old laptops** – To be made available for purchase by SITA employees

The employer acknowledged the demands and requested time for reflection. It committed to providing the PSA with its financial report by **12 March 2025**. Negotiations will resume from **26 to 28 March 2025**, with the aim of concluding discussions in time for implementation on **1 April 2025**.

Employees interested in joining the PSA can visit the PSA's website for more information.

Reuben Maleka
GENERAL MANAGER