



FOR PSA MEMBERS: **STATISTICS SOUTH AFRICA (STATS SA)**

05-03-2025

Feedback: Stats SA facilitation meeting

Temporary remote working arrangement: *Isibalo* House

On 7 October 2024, the employer reported that there was a construction project undertaken in front of *Isibalo* House and normal operations would be disrupted. Parties agreed to establish a DBC task team to facilitate a business continuity process in the Department. The task team was further mandated to establish the temporary remote working arrangement.

At the DBC meeting on 18 November 2024, the employer reported that it would no longer consult labour on the matter, and it would proceed to implement the working arrangements unilaterally. The employer maintained that the matter did not fall within the scope of mutual interests. The PSA objected to the assertion that the employer was not obliged to consult labour on the matter and invoked section 17 of the GPSSBC Governance Rules. The PSA aimed to force the employer to reverse its decision and come back to the Chamber for consultation.

The facilitation meeting was held on 27 February and 3 March 2025, respectively. After intense deliberations on the matter, the PSA persuaded and convinced the employer to agree to the consultation process at the Chamber level. Parties agreed to defer the matter to a special DBC meeting scheduled for 25 April 2025. The PSA is committed to protect the rights and interests of members. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER