



FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) – WESTERN CAPE**

18-03-2025

Western Cape GPSSBC: Provincial Chamber meeting – 14 March 2025

A GPSSBC Provincial Chamber meeting was held on 14 March 2025, during which the following items were discussed:

Department of Mobility: Establishment of occupational health and safety forums

The employer reported that significant progress has been made with the establishment of these forums. All Marshalls have been identified. Law Enforcement will coordinate the training. A service provider has been identified, and plans are to have the training take place in April 2025. A list of identified Marshalls will be provided to labour.

Poor performance

Since a deadlock was reached in the previous Chamber meeting, a facilitation meeting with the General Secretary of the GPSSBC was held. The facilitation report will be sent to labour by the Secretariat. During the facilitation meeting, the employer undertook to arrange training, specifically in Traffic, since this is where the request originated. The employer reported that the first round of training will take place on 20 March 2025 and will be for Traffic Centre Managers.

Relocation of administrative staff: Traffic Law Enforcement

Five administrative staff members are currently stationed in Waldorf building in the Cape Town CBD. The employer consulted organised labour regarding their relocation to be near the Director to whom they report. The move is based on operational requirements and affected members will be engaged for inputs.

Change in working hours: Farm Aids

The employer consulted organised labour regarding the envisaged change in working hours of Farm Aids based at the Department of Agriculture in Stellenbosch. There is a dire operational need for Farm Aids to feed milking cows at 05:00 for scientific reasons. After consultation with affected members, it is envisaged that the HOD will approve a deviation of working hours.

Change in Traffic working hours

The employer tabled the matter of Traffic working hours. It was, however, a late item that was registered and thus it was only noted by organised labour. The matter was deferred to the Traffic Multilateral for deliberation, but the employer indicated that it is the intention to revert back to the 12-hour shifts as most officials have indicated they prefer this option. The intention is further that it will be implemented as a pilot project first. Members in Traffic will be informed of developments.

Reuben Maleka
GENERAL MANAGER