



**FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) -
WESTERN CAPE**

25-03-2025

Update: Coordinating Chamber of PSCBC Western Cape Province (CCPWCP)

A CCPWCP meeting was held on 18 March 2025, during which the following items were discussed.

Safety of staff

Following the decision from the previous meeting with the DG, the employer indicated that it had a meeting with labour. The employer is currently waiting for inputs from labour.

Conversions: Probationary employees

Labour raised concerns regarding employees who are still on probation to date. The employer acknowledged that there a total of 1 889 officials still needed to be investigated from various departments in the Western Cape Government. The employer undertook to address the issue and resolve it.

Strategic planning session: CCPWCP

This matter has been on the agenda of the CCPWCP for some time. Labour and the employer expressed their disappointments and discouragement following a letter received from the General Secretary. The secretariate undertook to take the concerns back to the General Secretary and feedback will be given.

Review: Personnel plan

A presentation was done and was acknowledge by labour and the employer. There is a current plan and a proposed plan. Changes were indicated in the presentation. It was agreed that the issue would still need further consultation and moved to the CCPWCP consultative forum for further discussion.

Reuben Maleka
GENERAL MANAGER