

s key representatives of the PSA, shop stewards' conduct on social media is critical in maintaining the Union's professional reputation and promoting shared values.

Key responsibilities for shop stewards

Representing PSA with integrity

Ensure your social media activities align with PSA's core values. Your online actions also reflect on the Union.

Prohibited activities

- Refrain from posting defamatory, harassing, or inappropriate content.
- Do not disclose confidential or proprietary information about the PSA or the Union's members.
- Avoid using the PSA logo or name on personal profiles, unless specifically authorised.

Engagement and responses

Redirect any enquiries, comments, or complaints to the PSA's Marketing Communication Section for official handling. Responses to PSA-related queries should only be made when delegated to do so.

Compliance with PSA policies

Adhere to the PSA's policies, including the Social Media Policy, Communication Policy, and Corporate Identity Manual, whilst keeping in mind legal requirements such as the *Protection of Personal Information Act*.

How you can contribute positively

Stay informed

- Review the PSA's Social Media Policy to understand your obligations.
- Read PSA newsletters to stay informed of matters affecting members.
- Consult your PSA Provincial Manager or the Marketing Communication Section for clarity on any social media-related matters.

Promote PSA positivity

Use social media to foster respect, accuracy, and meaningful engagement, enhancing the PSA's public image.

Your cooperation ensures that the PSA remains a trusted voice for members and a respected presence in the digital space.

Should you require more information, please submit an enquiry to <u>ask@psa.co.za</u>.

